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## Did You Know?

That 32% of employees hired who earn \$75,000 to \$100,000 feel that compensation was the #1 reason for accepting employment?

45% of Blackberries owners check their emails before they get dressed?

American employers (private sector) spend an average of 95 cents an hour for employee retirement benefits?

About  
<http://www.google.com/goog411/>  
Pretty cool!

There are 18.4 million students at US colleges this fall?

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## Background Secrets

Increasing number of hiring companies are making background checks a standard practice in their hiring process to reduce turnover and avoid legal issues. Top 4 reasons are (1) inaccuracy on job applications and resumes are more common; (2) review employee's legal history to avoid potential theft and violence problems; (3) organizations are held legally responsible for negligent hiring in cases of identity theft, data and financial breaches; and (4) validate reasons for change in employment.

## Completed Searches

Ten examples of successful searches by Bohan & Bradstreet include:

IT Systems Administrator	Retailer-Distributor
VP Human Resources	Credit Union
Senior Design Engineer	Metal Fabrication Industry
Audit Director	Global Telecommunications Leader
Controller	Capital Equipment Manufacturer
Director, Medical Marketing	OTC Manufacturer/Distributor
COO	B2C Order Processing Service
Senior Tax Manager	Regional CPA Firm
Customer Service Manager	Consumer Products Distributor
Director, Outsourcing Operations	VC Roll-up

## What's Hot, What's Not

Accounting and Technology are leading the pack for career growth and diversification. There is a huge demand for accountants and it goes beyond accounting because CPAs and MBAs are often tapped to bring their P/L and analytical skill set into marketing, operations, new business development, supply chain and other areas of business. Technology has the same upside potential because it touches all business segments. On the "Not" side of the ledger is Telecom (too much competition) and Transportation.

## Career Median Surprise

According to a recent WSJ article, where you go to college has a significant impact on starting salary; however, 15.5 years after graduating the median salaries suggest that history grads that went into business are paid higher than economics and engineering majors.

## Sick or Not

In the past year, 32% of workers admitted to calling in sick at least once when they really were not ill. Monday is the most popular day for absenteeism with a 52% ranking followed by Friday with 24% ranking. 27% of employees view sick days as equivalent to vacation. And 16% of employers have fired employees for missing work without a legitimate excuse.