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Did You Know?

According to the Bureau of Labor Statistics, nonfatal injuries in private industry in 2006 fell to 4.4 per 100 full time employees, the lowest rate since records were recorded in 1972.

The average tenure of a CEO in a publicly traded company is 44 months.

During the holiday season, 60% of on-line gift purchases were made at work.

That less than 10 percent of New Year's resolutions are honored 30 days later.

Retirement Strategies

According to Center for Retirement Research, a married couple can maximize their benefits if the lower paid member retires at 62 and the higher paid spouse waits until 66.

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Employees' Health Targets the Bottom Line

Keep employees healthy by encouraging them to exercise, lose weight quit smoking, get annual checkups and stay on top of chronic diseases is a growing workplace trend. Studies show healthy workers and those whose chronic conditions are under control are more productive, miss work less, have better morale, and file fewer health insurance claims.

Completed Searches

Ten examples of successful searches by Bohan & Bradstreet include:

Controller	Utility
IT Specialist	Emerging Pharmaceutical
Credit Manager	Capital Equipment Distributor
Senior Product Manager	OEM Supplier
Controller	Marine Products Manufacturer
VP Operations	Consumer Products Manufacturer
IT Audit Leader	Fortune 200 OEM
Mechanical Engineer	Business Products Manufacturer
Shared Services Director	Consumer Products Leader
Telemarketing Manager	Financial Services

Employee Motivation

If faced with poor morale and increasing absenteeism for 40 hour work force, employers are implementing flexible scheduling strategies such as flextime, compressed work weeks, job sharing, part-time work, and telecommuting. Make this a reward for meeting job expectations.

Employment Non-Discrimination Act

This new act would address discrimination in the workplace by making it illegal to fire, refuse to hire or refuse to promote an employee solely based on the person's sexual orientation or gender identity.

Productivity Improvements

The output per hour of work by the average American worker increased 6.3% in the 3rd quarter 2007 which is the largest quarter-over-quarter change since 1950. The average employed American works 1,800 hours annually (overtime is not included).

Company Recruiting

Dare to be different. Serena Software in California launched Facebook Fridays and encourages all 900 employees to spend one hour to socially network and recruit for Serena.