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Did You Know?

That only 20% percent of engineering degrees in USA are earned by women and only 9% of American engineers are women. Most engineering careers require long hours and lots of travel...difficult for a man, even harder for a woman.

Quote

"When you hire people smarter than you are, you prove you are smarter than they are." Ray Kroc, Founder of McDonalds

Dream Job

According to a recent survey by CareerBuilder.com, 84% of employees in USA do not feel that they are currently in their dream job.

401K

Offering a **25% match** of the employee's elective deferrals to the company's 401(k) plan will experience a 12% increase to the plan's overall participation rate (from 63% to 75%) by changing to a **100% match**.

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Video Resumes

There are some "pros" and "cons" on a recent surge in video resumes. On the pro side, it is an opportunity to get to know the candidate better because almost all resumes are devoid of personality. The candidate can modify the presentation to the elected audience. On the con side are two issues. Video resumes favor those candidates that are natural in front of a camera and at ease in addressing new people. If you are introverted, nervous about interviewing or possess a poor image, then go the more conventional route. For the company there is the potential to become vulnerable to charges of discrimination because of the viewing of the physical characteristics, race, age, and national origin.

Recent Successes

Ten examples of searches completed by Bohan & Bradstreet include:

COO	Marine Products Manufacturer
Tax Manager	Technology Products Corporation
IT Director	Biopharmaceutical
VP Human Resources	Energy supplier
Sales Manager	Payment Processing
Senior Accountant	Regional CPA Firm
Product Cost Leader	Biopharmaceutical
Advertising Director	Healthcare Products
Procurement Leader	Engineering Testing Service
Manufacturing Controller	NDT Technology Industry

Future Info Technology

Every year Business Week (July 2nd issue) acknowledges the Top 100 Info Technology companies in the world like Apple Computer, Google, Cisco, AT&T, IBM, and Microsoft. Connecticut has one repeating member of this elite list and that is Amphenol Corporation (#66) in Wallingford with an impressive 30% revenue growth and a 29% return to shareholders.

Creative Tardiness

From traffic jams to oversleeping, employee tardiness plagues employers. 16% of workers arrive late at least once a week. Most hiring managers typically don't question the reasons for being late and 25% of employees admit to faking an excuse for their tardiness. A few of the more creative excuses were: Someone was following me and I drove all around town trying to lose them; my dog dialed 911 and the police wanted to question me about what really happened; my girlfriend got mad and destroyed all of my undergarments; I woke up and thought I was temporarily deaf; I just wasn't feelin' it this morning; I was up all night arguing with God; a raccoon stole my work shoe off my porch; I super-glued my eye thinking it was contact solution; and I thought it was the weekend.