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Did You Know?

That 34% of adult workers have a bachelor's degree or better which is a 5% increase in last 10 years; however due to 60+% increase in college tuitions coupled with wage stagnation and slumping college tuition sponsored programs by corporations since 2000 has led to a decrease of 24-29 year olds attaining a BS or BA.

Working Americans believe retirement funds will need to last until the age of 83

The Employee Retirement Income Security Act (ERISA) was signed into law 33 years ago by President Gerald Ford, just 6 days before Ford pardoned Richard Nixon

70+% of managers admit to having difficulty giving a tough performance.

Intoxication:

Euphoria at getting a tax refund, which lasts until you realize it was your money to start with.

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Extra Time Off

If given the choice, more than 50% of employees would prefer time off over cash. Executives are starting to listen and offering two alternative programs: (1) time off as an award for exceptional effort and (2) buying extra time through pay deductions often from money-saving pretax dollars.

Recent Successes

Ten examples of searches completed by Bohan & Bradstreet include:

Credit Manager

Web Marketer

IT Director

Human Resources Director

Manufacturing Engineer

CFO

Benefits Director

Financial Reporting Manager

Purchasing Director

Brand Manager

Business Service

Health Products Distributor

OEM Supplier

Global Engineering Testing Company

Commercial Products Manufacturer

VC funded roll-up

Consumer Products Corporation

Transportation Leader

Consumer Products Manufacturer

CPG Niche Leader

Challenged By Promotions

19% of managers in a recent survey by Development Dimensions International claim that a promotion was the most challenging event in their life. Roughly 40% of those surveyed stated that they received little to no support and felt that new role expectations were undersupported and loosely defined. Other challenges listed were bereavement (15%), divorce (11%), moving (10%) and managing teenage children (9%).

Health Coverage on Decline

Since 2000 there has been a steady decline of the percentage of U.S. residents covered by employment-based health insurance. In 2000, 64.2% of the U.S. population had health insurance through an employer and in 2006 only 59.7% had coverage.

5 Biggest Interviewing Mistakes by candidates are (1) not researching the company before the interview; (2) inability to articulate knowledge and provide solutions to company needs; (3) being unprofessional in the interview; (4) demonstrating poor communication skills; and (5) not keeping the personal to yourself.

Next President

Take a very quick 12-question survey at <http://shouldyoubepresident.com> to tell you which of the ten leading candidates best match your positions - and who is the worst match. You might be surprised.