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Did You Know?

1 out of every 4 Americans lives in Florida, Georgia, Illinois or California?

The private sector employs 5 times more than the public sector but the public sector has more union workers?

An estimated 35 million people work predominately from their homes?

157 banks failed in America in 2010?

Any month that begins on a Sunday will always have a Friday the 13th?

There are 65 active nuclear power plants in the USA?

If you are a current student, it is estimated that you will have 10-14 jobs by the age of 38?

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Completed Searches

Ten examples of completed searches managed by Bohan & Bradstreet include:

Regional Sales Manager
Financial Systems Manager
VP Engineering
Human Resources Director
Senior Quality Engineer
Credit Finance Manager
Channel Marketing Leader
VP Global Operations
CFO
Design Engineer

Transportation Services
PE Funded Energy Development
Electronic Controls Manufacturer
Global B2B Services
VC Funded Medical Devices
Pre-IPO Business Products
VC Funded Consumer Products
Electronic Products Manufacturer
PE Funded Wireless Technology
Defense Contractor

New Job Strategies

A few keys for success are (1) greet and meet your peers in advance to build team relations; (2) be humble no matter how talented you are; (3) in first 60 days either complete at a task before due date or volunteer to take on an extra task; (4) ask your boss for feedback at end of first month and at 90 days; and (5) as you approach the end of 3rd month, create a new 90 day personal development strategy that includes networking.

Education Verification

With 35% of resumes being fraudulent, one of the key areas for misrepresentation is education. With the website www.studentclearinghouse.org hiring authorities can quickly verify current enrolment, past degrees, attendance, and certifications from over 3,000 different colleges and universities.

Employment Recovery

To date job creation is coming from outsourced business and professional services (i.e. cloud technology, contract manufacturing, product promotion) and small businesses that have niche markets. The positive sign is that temporary labor is increasing which precedes permanent hiring.

Quote of the Month

"Make use of time, let not advantage slip." *William Shakespeare*

Resume Myths

Resumes do not need to be one page. What is most important is conveying the greatest strengths that you offer in the top half of the 1st page. Resumes need to be concise, emphasize key skills and knowledge, and clearly state contributions and accomplishments that the reader can understand. Saying that you saved money in your last job is not as important as the processes and actions required to accomplish the task.

Self-Improvement Goals

Best solution for weaknesses is to make them strengths or eliminate from your business environment. Leadership is identified by your actions when no one is watching. Write down three of your worst behaviors or weaknesses. Identify how to change your behaviors and strengthen your weaknesses.